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| Tree Amigos Workers Cooperative |  |

Treehab

# **A Tree planting REhab**

**Planting Trees, Growing people**

**What:**

Treehab is a therapeutic work placement for offenders on conditional release. The project will partner with ‘Aghel Nebun in Prince George and offer three graduates of the CRF jobs as tree planters during the 2021 spring planting season. Each participant will be paired with a veteran tree planter with at least five years of experience. Planters will be paid per tree at the industry rate, incentivizing hard work ethic.

Working days will average 8-9 hours of planting with up to two hours of travel time. Workers will earn 11 EI insurable hours per day and will be able to apply for EI at the end of the season. Travel time will serve as a space of group support programming. Rookie planters could eventually expect to be making up to $250 per day.

**Where:**

We will reside at the ‘Aghel Nebun CRF, on km. 43.5 of the Bowron FSR, one hour east of Prince George BC. Planters will reside at the CRF while employed with Treehab and will participate in cultural programming such as sweats with the rest of the resident population.

**Who:**

We are looking for able-bodied planters on conditional release or day parole who are willing to undergo an intensive work experience in a peer-supported environment. Participants are willing to work hard, take accountability and learn. We encourage men who have Indigenous ancestry and/or struggles with drug and alcohol dependencies to apply.

**How:**

Treehab will operate very similarly to a typical planting company. All necessary training will be offered on site. Planters will need good quality hiking boots/steel toes (budget around $200). Workers will also require outdoor layers for working in all weather conditions (non-cotton sports clothes are highly recommended). Gardening gloves are also required Personal Protective Equipment (PPE) and can be sold to planters at cost. Treehab will provide planting bags, shovels, and plot cords.

Our organization is SAFE certified and our staff members each have OFA Level 3. Staff will also be equipped with radios and inReach® technology for safety and security communications. A strict adherence to COVID-19 measures will be taken throughout the season and day offs in town may not be an option depending on current health recommendations.

Our peer support programming will take place during truck drives and after dinner where we will hold each other accountable to achieving goals. Anonymity is paramount to the integrity of the group. Planters will be invited back the following season to mentor future rookies.

The Creative Humanizing Project will be conducting research to measure the effects of the program on planter’s success. Workers will be asked to provide brief weekly journal entries to document their progress.

**When:**

We are projecting 43 planting days between May 1st, and June 28th of 2021 (weather permitting). A shift will consist of either three days on and one day off, or four days on and two days off. Shifts will cycle between two 3:1s and a 4:2.

**Why:**

Our primary objectives are to stay free, stay sober and support a successful transition into the community. Tree planting builds character, work ethic and provides space of deep reflection and introspection. The work offers a way for workers to get in touch with nature and restore their mental, physical, emotional, and spiritual health. Tree planting can also be lucrative and offers compensation proportionate to the work that is put in. This can shape excellent work ethic and motivation in the workplace, promoting efficient work strategies which can transfer to other work environments.

# Click to learn the story of treehab

<https://treeworkersindustrialgroup.work/2020/02/27/treehab-a-treeplanters-effort-to-support-recovering-addicts/>